SAMPLE FROM THE FINANCE POLICIES AND PROCEDURES MANUAL INCLUDES AN EXAMPLE PROCEDURE, A LIST OF TOPICS, FORMS ANAD JOB DESCRIPTIONS



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Finance Policies and Procedures Manual

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- Introduction and Table of Contents 1.
- Guide to preparing a well written manual 2.
- 3. A Sample CFO Manual covering common
- requirements and practices
- 36 Policies and 61 corresponding forms 4. **Business Guide: Manage Your Business** 5.
- from Start to Finish
- 10 Job Descriptions covering every 6. position referenced in the Manual 7.
- Complete Index

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36 Prewritten Policies and Procedures

Finance Administration

- 1. Financial Objectives
- 2. Management Responsibility
- 3. Continuity Planning
- 4. Document Control
- 5. Record Control
- 6. Annual Stockholder's Meetings
- 7. Board of Directors' Meetings

Raising Capital

- 8. Business Plan
- Capital Plan
 Valuation
- 11. Bank Loans
- 12. Stock Offerings
- 13. Debt and Investment
- 14. Asset Acquisition
- 15. Leasing

Treasury Management

- 16. Working Capital
- 17. Cash Management
- 18. Inventory Management
- 19. Related Party Transactions
- 20. Foreign Exchange Management
- 21. Managing Bank Relationships

Treasury(Management Con't)

- 22. Merchant Accounts
- 23. Letters of Credit

Financial Statements

- 24. Financial Forecasting
- 25. Financial Reporting
- 26. Financial Statement Analysis
- 27. Financial Management Review
- 28. Financial Restatements
- 29. Financial Information Release

Internal Controls

- 30. Sarbanes-Oxley Compliance
- 31. SSAE-16 Compliance
- 32. Risk Assessment
- 33. Risk Management
- 34. External Auditing
- 35. Internal Auditing
- 36. Corrective Action

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Finance Policies and Procedures Manual:

57 Corresponding Forms and Records

	Finance Administration	28.	Related Party Transaction
1.	Financial Objectives		Questionnaire Log
2.	Sample Management Review Agenda	29.	Foreign Exchange Management Plan
3.	Continuity Plan Worksheet	30.	Foreign Exchange Results
4.	Document Request		Banking Relationship Contact Management Log
1.	Document Control Database		Banking Relationship Meeting Agenda/Minutes
2.	Sample Master File Guide Index		Merchant Account Review
3.	List of Finance Records	34.	Letter of Credit Checklist
4.	Record Retention Guidelines		
5.	Notice of Shareholders' Meeting		Financial Statements
6.	Authorization of Proxy to Vote Shares	35.	Financial Forecasting Checklist
7.	Minutes of Shareholders' Meetings	36.	Financial Report Checklist
8.	Minutes of Board of Directors' Meetings (example)	37.	CEO/CFO Certification Checklist
			Financial Analysis Plan
	Raising Capital	39.	Financial Management Plan
9.	Business Plan	40.	Financial Management Meeting Agenda
	Capital Analysis	41.	Financial Restatement Checklist
	Capital Plan Worksheet		Financial Information Request
	Capital Plan	43.	Financial Information Releaset Log
	Valuation Plan		
	Valuation Improvement Plan		Internal Controls
	Valuation History		Sarbanes-Oxley Compliance Checklist
	Loan Application Checklist		SSAE-16 Compliance Checklist
	Stock Offering Plan		Risk Assessment/Management Worksheet
	Debt and Investment Plan		Sample Chart of Accounts
19.	Debt and Investment Action Log		Internal Control Checklist
20.	Asset Acquisition Criteria		Corrective Action Plan
21.	Asses Acquisition Request/Worksheet		Audit Schedule
22.	Lease/Buy Financial Analysis	-	Audit Plan
			Audit Checklist
	Treasury Management		Audit Opinion
	Working Capital Plan		Audit Report
	Cash Management Plan		Nonconformity Report Corrective Action Request
	Inventory Management Plan		Corrective Action Request Corrective Action Log
	Inventory Management Results	57.	CONECTIVE ACTION LOG
27.	Related Party Transaction Policy & Conflict of Interest		
	Questionnaire		

Job Descriptions: A complete job description is included for each of the 10 positions referenced in the Finance Polices and Procedure Manual. Each position includes a summary description of the position, essential duties and responsibilities, organizational relationships, a list of the procedures where the position is referenced, specific qualifications, physical demands of the position, and work environment.

 Board Member Chief Executive Officer (CEO) Chief Financial Officer (CFO) Controller 	 Document Manager External Auditor (Independent Auditor) Financial Manager 	 8. Internal Audit Team Leader 9. Internal Auditor- Accounting 10. Risk Manager
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